

## RESIDENTIAL PROJECT ENGINEER

**Location:** Omaha, Nebraska

**Company:** McNeil Company

McNeil Company is a premier design-build firm specializing in luxury residential, commercial, and multi-family projects. As a fully integrated design-build company, we combine architecture and construction to deliver exceptional quality, creativity, and client satisfaction. We seek a motivated and detail-oriented **Project Engineer** to join our High-End Residential Team.

### Position Summary

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As a Project Engineer, you will be critical in supporting the design and execution of high-end custom residential projects. To ensure project success, you will work closely with owners, subcontractors, designers, and internal teams. This position is ideal for someone who thrives in a dynamic, fast-paced environment and is passionate about high-quality residential construction.

### Key Responsibilities

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#### Project Coordination

- Collaborate with Project Managers and Superintendents to support seamless project execution.
- Assist in preparing and facilitating meetings with owners, designers, and subcontractors.
- Perform site visits for investigations and ensure compliance with project specifications.

#### Estimating and Procurement

- Conducted detailed quantity take-offs and assisted in preparing cost estimates for luxury residential projects.
- Manage material procurement, including ordering and tracking delivery schedules.

#### Documentation and Contracts

- Prepare and manage project documentation, including contracts, change orders, and RFI submissions.
- Maintain meticulous records of project details, timelines, and budgets.

#### Problem-Solving and Innovation

- Develop creative solutions to design and construction challenges.
- Monitor project progress and propose adjustments to ensure timely and efficient delivery.

#### Training and Development

- Provide mentorship and training to junior staff as part of a collaborative and growth-focused team.



## Required Skills and Qualifications

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**Education:** Bachelor's degree in construction management, Architecture, Civil Engineering, or a related field (preferred).

**Experience:** 2+ years of relevant experience in residential or high-end construction.

**Technical Proficiency:** Advanced knowledge of construction software such as Excel, Procore, and Bluebeam.

**Communication Skills:** Strong verbal, written, and graphic communication skills for effective collaboration with clients and subcontractors.

**Problem-solving:** Excellent critical thinking skills to handle multiple priorities and challenges.

**Organizational Skills:** Meticulous attention to detail, with the ability to manage complex schedules and documentation.

**Interpersonal Skills:** Ability to build and maintain strong relationships with clients, team members, and industry partners.

**Work Ethic:** A positive attitude, patience, and a commitment to quality.

## Why Join McNeil Company?

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We value integrity, creativity, teamwork, and family at McNeil Company. We offer a supportive and dynamic work environment, growth opportunities, and an exceptional benefits package, including:

- **Competitive Salary & Bonuses:** We offer a substantial starting salary and performance-based bonuses.
- **Health Benefits:** Comprehensive group health insurance with a company contribution of 90% toward the base plan for employees. Buy-up options are available for enhanced coverage, with additional elective dental and vision insurance options.
- **Retirement Savings:** A 401(k) plan with a 3% guarantee company match, starting the first calendar quarter after one year of employment. Options for pre-tax or Roth contributions are available.
- **Paid Time Off:** Paid vacation (1–3 weeks based on tenure), 7 holidays, and sick leave with carryover options.
- **Holiday Pay:** Seven paid holidays annually, including a floating holiday of your choice, plus a half-day off on Christmas Eve.
- **Professional Development:** Ongoing opportunities for training, certifications, and mentorship programs to help you grow within your role and advance your career.
- **Additional Benefits:**
  - Mileage reimbursement or a future vehicle allowance for business travel.
  - Technology stipends for personal phone use (\$600 annually) or company-provided cell phones.
  - The company pays group life insurance coverage; optional disability coverage is provided for enhanced financial security.
  - Flexible Spending Account (FSA) for healthcare and dependent care expenses.
- **Culture of Collaboration and Fun:** Join a team where your contributions are valued and camaraderie is prioritized. We celebrate milestones, host quarterly team-building events, and encourage open communication and creativity.

**McNeil Company is more than just a workplace; it's a community dedicated to excellence and mutual support. Join us to build your career and be part of a team that makes a difference in our client's lives and the communities we serve.**