



COMMERCIAL ESTIMATOR / PROJECT MANAGER

Location: Omaha, Nebraska

Company: McNeil Company

McNeil Company, a leading design-build firm specializing in multifamily and commercial construction development, is seeking a skilled and detail-oriented Commercial Estimator with exposure to project management. The ideal candidate will have over 5 years of experience in multifamily projects, possess a strong understanding of estimating practices, and demonstrate the ability to collaborate effectively with cross-functional teams to deliver high-quality projects.

As a company that often retains ownership of the projects we build, we take immense pride in crafting thoughtfully designed and meticulously appointed spaces that leave a lasting impression.

Key Responsibilities

Estimating Duties:

- Analyze project documents to understand the scope, specifications, and requirements.
- Perform detailed quantity take-offs and prepare accurate cost estimates for multifamily construction projects.
- Solicit and evaluate bids from subcontractors and suppliers to ensure competitive pricing and reliable partnerships.
- Maintain and update estimating tools, software, and cost databases.
- Present estimates and value-engineering opportunities to stakeholders, emphasizing cost efficiency and project alignment with client goals.
- Evaluate new project opportunities for feasibility and alignment with McNeil Company's portfolio.

Project Management Duties:

- Collaborate with project designers, engineers, and clients throughout the project lifecycle.
- Buy out projects by negotiating and writing subcontracts and purchase orders.
- Prepare and maintain project schedules to ensure timely completion.
- Process submittals and oversee subcontractor and supplier invoices.
- Assist with client invoicing and maintain clear communication regarding project progress.
- Conduct site visits to evaluate project conditions and assess scope changes.



Qualifications

- Minimum of 5 years of experience estimating and managing multifamily projects.
- Bachelor's degree in Construction Management, Engineering, or a related field (preferred).
- Proficiency in construction software such as Bluebeam, Procore, Timberscan, and Microsoft Excel.
- Exceptional organizational skills and attention to detail.
- Strong communication skills, capable of explaining complex concepts to diverse stakeholders.
- Ability to multitask, prioritize, and navigate competing project deadlines.
- Demonstrated expertise in fostering relationships with subcontractors, suppliers, and clients.
- Positive attitude, work ethic, and commitment to excellence in delivering successful projects.

Why Join McNeil Company?

We value integrity, creativity, teamwork, and family at McNeil Company. We offer a supportive and dynamic work environment, growth opportunities, and an exceptional benefits package, including:

- **Competitive Salary & Bonuses:** We offer a substantial starting salary and performance-based bonuses.
- **Health Benefits:** Comprehensive group health insurance with a company contribution of 90% toward the base plan for employees. Buy-up options are available for enhanced coverage, with additional elective dental and vision insurance options.
- **Retirement Savings:** A 401(k) plan with a 3% guarantee company match, starting the first calendar quarter after one year of employment. Options for pre-tax or Roth contributions are available.
- **Paid Time Off:** Paid vacation (1–3 weeks based on tenure), 7 holidays, and sick leave with carryover options.
- **Holiday Pay:** Seven paid holidays annually, including a floating holiday of your choice, plus a half-day off on Christmas Eve.
- **Professional Development:** Ongoing opportunities for training, certifications, and mentorship programs to help you grow within your role and advance your career.

- **Additional Benefits:**

- Mileage reimbursement or a future vehicle allowance for business travel.
- Technology stipends for personal phone use (\$600 annually) or company-provided cell phones.
- The company pays group life insurance coverage; optional disability coverage is provided for enhanced financial security.
- Flexible Spending Account (FSA) for healthcare and dependent care expenses.

- **Culture of Collaboration and Fun:** Join a team where your contributions are valued and camaraderie is prioritized. We celebrate milestones, host quarterly team-building events, and encourage open communication and creativity.

McNeil Company is more than just a workplace; it's a community dedicated to excellence and mutual support. Join us to build your career and be part of a team that makes a difference in our client's lives and the communities we serve.